

1983 - 2008

Annual Report 2008

Program for Early Parent Support
4649 Sunnyside Ave N, #324
Seattle, WA 98103
206-547-8570
peps@peps.org
www.peps.org



PEPS Leadership Message

We are most pleased to be able to share this annual report highlighting PEPS' many successes from 2008, our 25th Anniversary year.



PEPS celebrated with an Anniversary Reception in February reviewing decades of accomplishments; reflecting with satisfaction upon PEPS' incredible

impact since 1983 resulting in thousands of thriving local families; kicking of the strategic direction for the upcoming years and honoring the visionaries who helped create and the one's who help maintain the Program for Early Parent Support.

The Sandra Wallace Innovation Award was presented to **Mary and Jim Hirshfield** for their outstanding commitment to PEPS for many years.

The Mary Ellen O'Keeffe Leadership Award was presented to **State Representative Mary Helen Roberts** (a former PEPS staff person!), who is crucial in helping set the policies for tomorrow's families.

The PEPS Community Hero Award was presented to the **Bill and Melinda Gates Foundation**, who courageously stood by PEPS when times were rough!

Thank you to all of these outstanding individuals and organizations as well as the thousands among our PEPS community who tirelessly and loyally support our efforts to be the safety net for parents when they most need it!

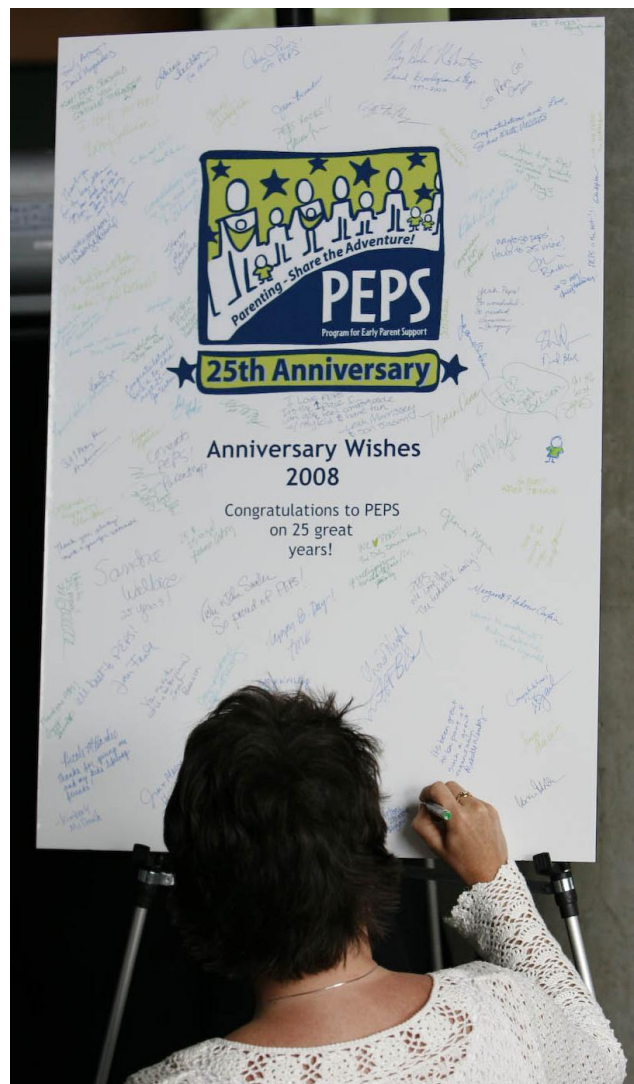
For 25 years, PEPS has been bringing new parents together to connect and support each other during one of life's greatest adventures – parenting.

PEPS' mission - to provide community-based programs that enable parents of infants and young children to meet the challenges of parenting through mutual support and shared information - remains the same today even as we explore new and innovative ways to fulfill it.

In closing, we would like to thank Harry Hoffman, as 2008 marked the last full year of Harry's tenure as Executive Director of PEPS. Harry worked tirelessly, in a changing economic environment, to make sure that PEPS would be financially stable by consolidating the organization and creating efficiencies in our operations wherever he could. Harry's leadership brought stability to PEPS by continuing to serve a large percentage of new parents in King County, and by expanding our efforts into Snohomish County.

~ *Laura Kussick, PEPS Executive Director*

~ *Lavinia Touchton, PEPS Board President*



The three main outward looking goals of the 2008-2010 PEPS Strategic Plan are:

1. Deliver the best possible PEPS experience to more parents in more communities with all of the things that make PEPS special and with up-to-date information on subjects like early learning.
2. To reconnect with the thousands of families that are the PEPS community and to extend and expand our support to them and
3. To take on a bigger role as a community of advocates for all parents and children in our state through mission-related social and public policy impact.

2008 PEPS Board of Directors

Lavinia Touchton, President
 Rick Miller, Treasurer
 Kate Vaughan, Secretary
 Michelle Agnew (until 63008)
 Mary Ann Andersen (until 63008)
 Jean Brumder
 Mary Ellen Cavallon
 Jan Faull
 Stephen Fisher
 Leann Groby
 Baird Johnson (until 63008)
 Adrienne Keffeler (starting 7108)
 Cara Lewis (until 93008)
 Ted Meenk (starting 7108)
 Cliff Meyer
 Rick Miller
 Andrea Radosevich
 Gretchen Salazar (starting 7108)
 Marni Seneker
 Susan Ward
 Sherri Wolson

Being a PEPS Ambassador for Life

My participation in PEPS and involvement with the organization over the past 4 years has been a rewarding "adventure." Like thousands of parents in this region, the newborn couples group (2004) was instrumental in our early months with Theo and I will always be grateful for the role PEPS played in my life. I will also treasure my experience as a volunteer group leader (2005), board volunteer (2006) and board member (2006-2008). Not only did I learn how to create an environment for peer support, I gained deep appreciation for the roles as well as the variety and volume of work that board members do to support and empower the nonprofit sector. The education, experience and connections I gained as a PEPS board member have directly influenced my career and I've never been more satisfied with my work.

~ Cara Lewis, PEPS Board Member (2006-2008)

2008 PEPS Staff

Hilary Anderson, Development Assistant
 Rachel Cibelli, Program Specialist (part-year)
 Mary Gentry, Program Development Coordinator
 Harry Hoffman, Executive Director
 Marion Mohrlök, Development Director
 Cari Morales, Program Specialist (part-year)
 Cate Palmer, Volunteer Manager
 Betsy Sullivan, Community Outreach Coordinator
 Pam Tharl, Finance and Human Resources Manager
 Sandra Wallace, Newborn Program Manager

2287 parents served in 2008 through PEPS parent support programs

PEPS Programs

In addition to our core Newborn Program, PEPS staff and volunteers worked hard to provide other innovative parent peer support opportunities:

Newborn Program

The Newborn Program continues to be our Core Program serving parents in their very early stages of parenthood in King and Snohomish County.

**169 Groups –
1400 parents**

Early Learning Education for PEPS Newborn Groups

PEPS provided speakers on brain development to newborn groups. Per the 2008-2010 Strategic Plan, we hired early learning educators to present this information in an informative and practical format.

57 Groups

Orientation for Newborn Program

The orientation is an offering for all PEPS newborn registrants, with 2008 daytime and evening orientations offered six times a month in Seattle and on the Eastside. This introduction to PEPS includes an overview of the PEPS program with discussion about the early weeks of parenthood. In 2008 orientation experienced a new phenomenon, an influx of expectant parents. These parents-to-be attended the orientation after having viewed the PEPS website and hearing about the program through word of mouth.

**475 parents
served**

Community Outreach Program

In 2008, PEPS continued to build its outreach efforts to ongoing PEPS Groups through our social networking site, PEPSNET. In addition, the PEPS community was invited to attend several PEPS sponsored lecture series events on topics of interest and concern to new parents today. Thanks to many respected leaders in the field of early childhood education, these lectures were relevant, well received and well attended.



Little Peppers Program

Little Peppers, a parent support and early learning program, serves parents, infants and toddlers, with special emphasis on parenting two or more children under the age of three. Groups were held at four sites: West Seattle (Youngstown Cultural Arts Center), Wallingford (Good Shepherd Center), North Seattle (Bitter Lake Community Center), and in Bellevue (Highland Community Center). Contracted

**16 Groups –
240 parents**

group facilitators oversaw group activities that consisted of large motor activities, singing, early learning, toddler play, parent sharing and topic discussion. During 2008, we ran four sessions (11 weeks each) at each site.

Expansion to Snohomish County

In early 2008 PEPS and Lutheran Community Services partnered for the expansion of PEPS programming into Snohomish County. A significant grant from The Boeing Company paved the way for PEPS Newborn and Little Peppers Groups. Marketing flyers were distributed at key Snohomish sites and articles were featured in two newspapers. An advisory committee composed of enthusiastic North King County/ South Snohomish PEPS volunteers helped with outreach and marketing; several served as newborn group leaders. In the summer we piloted a successful 4-week Little Peppers Group for Russian Ukrainian families, in a Russian-speaking group. The group geared up again in September, and ran for the duration of 2008.

In the fall PEPS piloted a 6-week group at Martha Lake Community Club, just north of Alderwood Mall. It was a great success and plans were made to continue the program in 2009.

Newborn Program: 6 groups 39 parents

Little Peppers (Russian Ukrainian) Program: 2 groups 15 parents

Little Peppers Program at Martha Lake: 1 group 9 parents

Parents of Preemies

In November 2008 we launched a free monthly drop-in group for PEPS Newborn group participants and their premature babies. A trained volunteer (parent of a premature baby) oversaw sessions that focused on shared personal stories, topic discussion and resource sharing.

2 Groups – 18 parents



Newborn Twins Groups

We continued to assess our newborn services to parents of twins and began discussions with North Seattle Families of Multiples to explore a collaboration in offering parent peer support groups to families of multiples.

4 Groups – 30 parents

Bringing Baby Home

The Gottman Institute's couple-focused workshop for expectant and new parents continued to be well attended in 2008. The workshops were highly rated and our Gottman-certified facilitators made this a popular program offering.

4 Groups – 52 parents

Virginia Mason-2008: 1 group (9 parents)

PEPS was approached by VM about the possibility of sponsoring a PEPS Group for moms with multiple sclerosis who face the challenges of managing the illness and its progression once their children are born.

In July we trained two hospital staff to lead a PEPS group for MS parents; that PEPS Group launched in September.

1 Group – 9 parents

In 2008 178 volunteers made the PEPS experience happen for more than 2,200 families.

2008 Volunteer Group Leaders

Our volunteers are the backbone, the heart and soul of our organization. Without them, we couldn't do the work we do.

A heartfelt thank you goes to the following individuals who followed their passion and together invested 8901 hours in leading our 169 PEPS Groups.



2008 PEPS Volunteers in Training

Cheryl Adams
Becky Allardice
Julie Antos
Colleen Antvelink
Heather Armstrong
Becky Aronchick
Tiffany Attrill-Meek
Nancy Babienko
Lindsay Bagley
Kate Bagley
Megan Baldwin
Elissa Ballard Puckett
Sarah Beeson
Kathleen Bennett
Jennifer Bergman
Erin Bernau
Mary Beth Binns
Lucy Bisognano
Christine Blumer
Courtney Borden
Cynthia Boyer
Alison Boyle
Jeseca Brand
Maria Breuder
Allyson Brown
Maura Cannon
Dominique Cantwell
Catharine Carrales
Mary Ellen Cavallon
Sloan Chong
Hsiao-Ching Chou
Jessica Christensen
Deirdre Coleman
Christine Cosma
Teresa Cowan
Amy Crocker
Karen Davis
Tania de Sa Campos
James Del Ciello
Jennifer deMella
Tracey Denlinger
Jennifer Emrich
Anne Ewing
Jill Farbarik
Karen Farley

Nancy Felton
Teresa Field
Judy Findley
Deanna Fischer
Emily Forster
Staci Foster
Karen Francisco
Shellie Fredrich
Aimee Fullerton
Katrina Gallafent
Rachel Garber
Michelle Gehlsen
Lisa Gilliam
Cindy Goetzmann
Traci Golubock
Scott Golubock
Windy Gossett
Julie Graber
Erin Greenleaf
Vanessa Gregory
Karen Gunther Bombino
Joanne Haberman
Ruth Hanley
Ann Hedreen
Kate Heidergott
Carol Heinz
Sandy Helgeson
Alina Hensel
Shannon Hobbs
Trissa Hodapp
Sabrina Howell
Liz Huehnergath
Amy Huey
Angela Hurlock
Bronwyn Jackson
Johanna Jacobsen Kiciman
Jessie Janzen
Michele Javanshir
Katie Johnson
Jenny Johnson
Kris Johnston
Sheryl Kalbach
Jennifer Kapur
Jami Kimble
Laura Kincade

Molly King
Courtney Klein
Laura Kohn
Suzanne Kolb
Amy Kovacs
Heather Lamb
Kara Laverde
Melissa LeClaire
Sheldon Levias
Dawn Livingston
Emily Loeb
Melisa Lunt
Jennifer Macchiarella
Dao Mai
Mary Ann Mason
Andy Mason
Kara Mattaini
Jeremy Mays
Tina McClure
Nicole McCoy
Kimberly McDonald
Kelley McLaughlin
Kim McNesby
Kathleen Meehan Lorenzo
Mimi Miller
Judith Milstein
Robin Mohr
Joanne Montague
Juliet Mulholland
Kelley Myers
Kristin Nasman
Tracy Neilson
Rachel Nemhauser
Heather Newman
Morena Newton
Martha Nogales
Elsa Nunes Ueno
Caren Ott
Christine Pack
Nazleen Patel Ejarque
Lynne Peck Theis
Kyle Ploessl
Kathleen Porch
Jody Potthoff
Beverly Pressey

Carlin Pressnall
Shelley Prosisce
Janet Proulx
Deirdre Pyle
Lucia Ramirez
Molly Rhoten
Leslie Robertson
Janet Robinson
Vicki Ruskin
Megan Russell
Heidi Rutledge
Leslie Savage
Michelle Scheving
Jennifer Schill
Karen Schneider
Marni Seneker
Jennifer Shavit
Monique Shira
Margaret Shultz
Carmen Siems
Jennifer Silva
Patricia Smith-Bell
Jane Stafford
Carolyn Stauffer
Lauren Stephens
Mimi Sternberg
Tara Stone
Sarah Sturm
Cathy Swanson
Alexandra Thompson
Corvilia Thykkuttathil
Tamara Trepte
Jo Usher
Amanda Van Dyck
Brooke Vaughey
Liz Warren
Yonnie Watkins
Melissa Whitney
Shawn Whitney
Mary Wiener
A.J. Williams
Robin Zaback
Shelley Znamenacek

We also thank our many other volunteers who help with events, lead orientations, lend expertise as guest speakers and assist with administrative tasks and special projects.

Interview with Joanne and Mike Montague, Volunteer PEPS Group Leaders

What was your own PEPS experience like?

We attended an evening group as a couple. We came home from the hospital totally overwhelmed and asked ourselves: What now? The best feeling was going to our PEPS group and realizing we were not alone. We are still friends with 4 of the couples from our first PEPS group. Tyler goes to kindergarten with his best friend from PEPS. They walk every day holding hands. We've gone camping together, had dinners, celebrated birthdays, had playdates on sunny days and rainy days....

What motivated you to join PEPS as volunteer group leaders?

We believe if you receive it is important to give back. We believe in developing community here where we live and PEPS is the very best way to take the step to connect new parents. Plus our groups are just so much fun.

Tell us about the groups you lead and your experience as leaders.

We have lead 6 groups (we think). One we lead and participated in with our second baby. All the groups are still meeting somewhat as PEPS+, or just informally. We enjoy the groups that seem to treat PEPS as a social gathering instead of just a place to learn more about babies. Incidentally, those seem to be the groups that continue to meet most enthusiastically!

What is the most lasting memory from leading groups?

We had a baby in one group who had one of those horribly scary middle of the night trips to the ER. By mid-morning the next day, they had friends from their PEPS group show up at the hospital to support them. You hope you will never NEED to count on the friends you make at PEPS, but it's sure nice to know they are there.

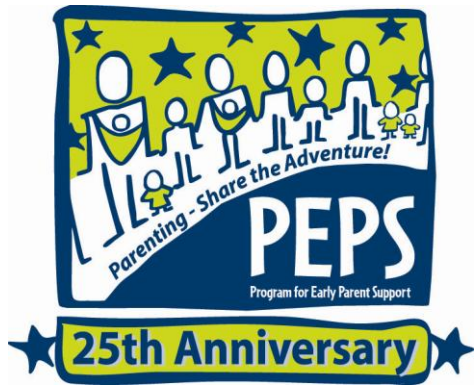
What would you tell somebody who is thinking about giving back and leading a group, but is not quite sure?

Think about the kids. When you watch the news or hear about parents having a difficult time, you may wish you could help somehow. But sometimes it just seems too hard, makes you too vulnerable yourself, or you just might not have a clue what concrete thing you could do.

PEPS is what you can do – it is one way you can directly help children. If you help make it possible for parents to build a supportive community around themselves, you are helping a child.

When you think you are too busy to give back right now, take a look at your activities – sometimes you just have to re-evaluate what you spend your time on, and re-adjust for the important things. We have this invaluable resource of PEPS here in King County, and we must each help keep it going to keep our community strong.

Couples -- consider leading a group together. It means one parent will always be home with your children, it gives you a fun project to work on as a team (and something to talk about besides your own children!), and best of all, it's a way to meet more great friends just like you did in your first PEPS Group!



PEPS' 10th Annual Benefit Luncheon celebrates 25th Anniversary milestone

On April 29, 2008, PEPS hosted its 10th Annual Luncheon celebrating its 25th Anniversary milestone with over 450 guests at Seattle Center Fisher Pavilion. **Featured guest speaker was renowned children's book author Marc Brown.**

Washington State Governor Christine Gregoire and Seattle Mayor Greg Nickels pro-

claimed April 29th, 2008 as official PEPS Day.

Thank you to all the guests, our Luncheon committee and Luncheon Chairs, Table Captains, Luncheon Challenge Donors and Luncheon Sponsors who made it possible for us to raise over \$135,000 for PEPS' programs.



We had some cake and ate it too!

Luncheon Committee

Mary Ellen Cavallon, Chair
 Cara Lewis, Co-chair
 Michelle Agnew
 Jean Brumder
 Jan Faul
 Cliff Meyer
 Marni Seneker
 Susan Ward
 Sherri Wolson
 Erin Zackey

Table Captains

Michelle Agnew
 Tammy Alford
 Mary Ann Andersen
 Jana Barber
 Irene Basloe Saraf
 Jean Brumder
 Mary Ellen Cavallon
 Maja Chaffe
 Jolee Cano
 Rachel Cibelli
 Karin Collinsworth
 Amy Daly-Donovan
 Sally Davey
 Jan Faul

Laura Fine-Morrison
 Stephen Fisher
 Jocelyn Folawn
 Mary Gentry
 Leann Groby
 Linda Guangorena
 Cathy Habib
 Sandy Helgeson
 Harry Hoffman
 Gretchen Jansen
 Baird Johnson
 Megan Jones Ady
 Karri Lange
 Cara Lewis
 Monica Mace
 Dani McDonough
 Cliff Meyer
 Mimi Miller
 Melinda Morrison
 Christine Pack
 Cate Palmer
 Andrea Radosevich
 Gretchen Salazar
 Karen Satterberg
 Marni Seneker
 Shawn Swift
 Lavinia Touchton
 Anita Tourigny
 Kelli Tully
 Kate Vaughan

Sandra Wallace
 Susan Ward
 Jennifer Watanabe
 Alisa Webb
 Sherri Wolson

Luncheon Challenge Donors

Mary Ann Andersen
 Anonymous
 Cliff Meyer and Alle Hall
 Harry Hoffman
 Baird Johnson and Katie O'Sullivan
 Clarissa and Jason Keyes
 Tanya Paszkeicz
 Bard and Julie Richmond
 Lavinia Touchton
 Sherri Wolson and Neil Black

Thanks to the generosity of our Luncheon Challenge Donors, gifts of \$250 and above were matched up to a total of \$26,000.

Every family has its story about how the family began...

"Every family has its story about how the family began. In our family I grew up with the \$99 story. \$99 was the amount due to the hospital after I was born. It was a major hurdle to our just-beginning family. My young parents did not have the money and my father had to tell the people at the hospital, "You can keep her if you want or you can let me pay you when I can." The hospital let me go home with my parents.

I too was not fully prepared when I became a first-time mom at age 36. I was not equipped with knowledge about how to parent well. Just as my newborn son had an unsettled nervous system, I was an unsettled parent, trying to sort out my own new life.

Fifteen years ago this week, my husband Mark dropped me and our two week old baby off at a stranger's home to attend our first PEPS Group meeting. I settled down in a room with the floor covered with babies whose arms were swimming in mid-air. I remember over the many months that our PEPS group met how we took the requisite group pictures of our babies lined up on the couch with their heads tilting over and bobbing up and down, some babies leaning over so much that we were holding our collective breath that they would not topple over onto the floor.

I remember the summer after I became a mother. One morning I woke up to discover that one side of my face felt "funny." I looked in the mirror – it looked like I had had a stroke!! . Fortunately, it was not a stroke but Bell's palsy. The first public place I found the courage to show my face in when that happened was my PEPS Group. I shared what had happened and my PEPS group showed their support. To know that they would accept me was truly heartwarming!!

When the time came for me to go back to work, I realized that what I most wanted to do was to work with other parents raising children. I was called to this new mission because Marie first introduced me to the concept of parenting in a positive way in our PEPS group.

It was not easy to transition from my previous career in real estate to working with families. It was difficult finding the right schooling but I did. I went to work at Bellevue Community College as a parent education instructor and am now in my 11th year there.

I want to thank my PEPS Group leader Marie for her loving guidance and support, and my PEPS friend, Jennifer Salem, for her unending friendship. And, I want to thank those who supported PEPS before our family began to participate. Our family has continued the tradition of supporting PEPS financially. I've also supported PEPS as a volunteer Group leader and start soon as one of the new PEPS Early Learning Educators.

As I look back to the beginning of my life, I realize how much my parents could have used support and guidance in those early years. I'm fortunate I had PEPS when I became a parent. It made all the difference. PEPS changed my life and my children's. Thank you all so much". ~ *Jennifer Watanabe, PEPS Anniversary Luncheon speaker*

Leadership Sponsor:



Contributing Sponsors:

Group Health Cooperative
Children's Hospital and Regional
Medical Center
Golenbock Eiseman Assor Bell &
Peskoe LLP

Media Sponsors:

KING 5 TV
ParentMap

Supporting Sponsors:

Bright Horizons
Farmers Insurance~C. Lavin Agency
Seattle Children's Theater
Thrive by Five
uTANGO / TMX Aerospace

Table Partners:

Annie's Nannies Household Staffing
Big Tent / Countrywide Homeloans
Daly-Donovan Consulting
Dizzy's Tumblebus and Bus Stop
Mills Meyers Swartling
Panattoni Development
Red Tricycle
Shutterbox Photography / Smilebox
Sullivan Conard Architects
tottini

In-kind sponsors:

Design One!
Rachelle Erickson Design
Hotel Monaco Seattle
Kate Kerschbaum
Libby Lewis Photography
Little, Brown Books for Young Readers
Mercer Island Florist
Pacific Office Automation
Starbucks Coffee Company
Tuxedos and Tennis Shoes



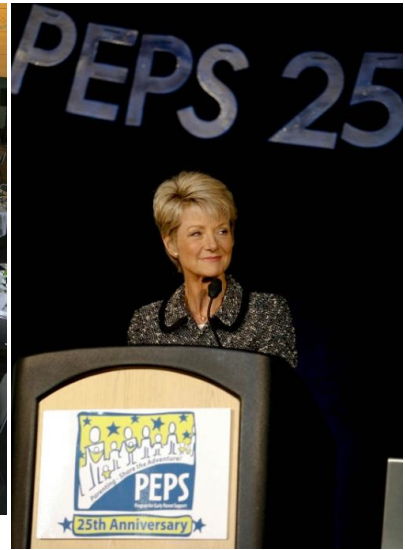
2010 PEPS Luncheon Impressions



PEPS Anniversary Soda!



Seattle Center Fisher Pavilion



Luncheon MC Jean Enerson



Keynote Speaker and Luncheon Co-Chairs



PEPS Group still meets after 23 years!



PEPS Luncheon Speakers



Babes in arms are always welcomed!



Longtime Table Captains & Supporters

2008 Supporters

Over PEPS' 25 years of success we have assisted thousand of new parents on their journeys of discovery and have created a thriving community of involved parents – one PEPS Group at a time. Along the way, our PEPS community has been our greatest source of strength. THANK YOU!

\$10,000 and greater

Anonymous (2)
The Boeing Company
Fortune Family Foundation
Horizons Foundation
Mary and Jim Hirshfield*
United Way of King County

\$5,000 to \$9,999

Anonymous (1)
Elliot H. and Deanna C. Jurgensen*
Microsoft
Lavinia H. Touchton*

\$2,500 to \$4,999

The Anderson Foundation
Anonymous
Cedarmere Foundation
Golenbock Eiseman Assor Bell & Peskoe LLP
Group Health Cooperative
Clarissa and Jason Keyes
Cliff Meyer and Alle Hall*
Seattle Children's
Alisa and Paul Webb*
Sherri Wolson and Neil Black*

\$1,000 to \$2,499

Pete and Claire Andersen
Anonymous
Emily Anthony and David Maymudes
The Barr Family*
Brooke Beresh and Jeffrey Erbstein
Bright Horizons Family Solutions, Inc.
Brigid and Mark Britton
Jean and George Brumder
Gro Anna Buer and Bruce Williams
Pey-Lin and Brant Carroll*
Mary Ellen Cavallon and Jon Lebo
Margaret and Andrew Certain
Maja and Bryan Chaffe
Columbus Jewish Foundation
Kirsten Conner and David Byrne
Gloria and Kenneth Crocker
Amy Daly-Donovan and Jim Donovan
Leija and John Davis
Yenii and Walter Dex
Katie Drucker-Thompson
Michelle and David Dumler*
Eagle River, Inc.

Kathy and George Edwards*
Farmers Insurance
Jan Faull*
The Harrelson Family
Kathleen Hebert
Harry Hoffman
Kathryn Imahara and Jeff Luckasavage
Elana and Andy Jassy*
Cathy and David Habib
Baird Johnson and Katie O'Sullivan
Courtney and Kris Klein*
Cara and Andrew Lewis*
Ann McCurdy and Frank Lawler*
Ted and Kathleen Meenk
Mary and Jacques Migeon
Mary Mike and Curtis Mikkelsen*
Rick Miller and Caroline Masar-Miller*
Tina and Karl Neiders
Mary Ellen and Kevin O'Keefe*
Tanya and Anthony Paszkeicz*
Hannah and Joel Pelley
Dana Pigott
Andrea Radosevich and Dana Cogswell
Rainier Investment Management, Inc.
Priscilla and Bob Rathbone
Bec and Rob Relyea
Keela and David Robison
Beth and David Salaguinto
Marni and Todd Senecker*
Samantha and Eric Steinwinder*
Katie Sun*
Rose Tatlow and Neil Roseman*
Thrive By Five
uTANGO
Kate and Michael Vaughan*
Susan and Glenn Ward*
Jane White Vulliet*
Wiegand Memorial Foundation, Inc.
Christina Wright and Luther Black*

***Names refer to PEPS Sustainers
Circle Members (as of 12/31/2008)**

\$500 to \$999

Mary Ann and William Andersen
Annie's Nannies Household Staffing
Julia Bacharach and Dan Cory
Kathryn Barnard
Irene Basloe Saraf and Tal Saraf
Shirley Bekins and Geoff Miller*
Big Tent
Leora and Paul Bloom
Lisa and Norm Bontje
Jolee Cano and Guillermo Cano
City of Seattle
Countrywide Bank, FSB

Amy Crocker
Sue and Ray DiGiovanni
Dizzy's Tumblebus and Bus Stop
Janelle and Peter Durham
Employees Community Fund of the Boeing Company
Stephen Fisher
Tracy Foltz
Yvonne and Chris Frankovich
Debby Gentzen
Leann Groby
Kristin Houle
Gretchen and Eric Jansen
Laurie Johnston and Terry Burns
Kate Kerkering and Alexander Chen
Christine and Mark Leahy
Dawn and Scott Livingston
Shirley Low and Robert Chow
Sarah Makar
Shivam Mallick Shah and Raj Shah
Yaffa and Paul Maritz
Laura Martin
Heather and David May
Leslie Mayeda
Meredith McClurg and Jeffrey Krauss
Lisa and Burley McIntyre
Kelli McSherry
Angela and Jan Miksovsky
Mills Meyers Swartling
Melinda Morrison
Julie and Mark Nelson
Barb Omalev
Christine and Robert Pack
Panattoni Development
Anne Payne Barker and Geoffrey Barker
Robert Rapp
Red Tricycle
Onti and Morris Rosen
Seattle Children's Theatre
The Seattle Foundation
Kim and Robert Serwold
Heidi and Kenneth Showman
Shutterbox Photo
Smilebox
Kira Sorensen and Christopher Jones
Sullivan Conard Architects
Jennie Temple
The Schwab Fund for Charitable Giving
tottini
Lee Touchton
Anita Tourigny
Washington Women's Foundation
Christina and Bob Watt
Jessica and John Zahn
Hannah Zarkowskyj

\$250 to \$499

Lynne and James Addington
 Michelle and Matt Agnew
 Meghan Amrofell
 Jerry Henderson, Holly Anderson and their children Ariel and Remy Henderson
 Anonymous (4)
 Tasha and Shane Atchison
 M'lissa Augustus
 Abigail and Gabriel Baker
 Bank of America
 The Barber-Lamb Family
 Carolyn and Maxwell Bardon
 Suzanne and Chris Beckerman
 Michelle and David Bienfang
 Erika and John Bigelow
 Julie Bishop
 Betsy and Andrew Boyer
 Jennifer Braun
 Justice Bobbe Bridge
 Linda Broun
 Lisa Bruchall
 Mary E. Brumder
 Jasmine and Christopher Bryant
 Sarah and Colin Bryar
 Julia Cain
 Devorah Campbell and James Lucking
 Myla Causing and Todd Versaw
 Terrill Chang
 Julie Chase
 Wendy Cole
 Karin Collinsworth
 Lisa Corbin
 Jan Corrison
 Ginnelle Cousins
 Michele and Steve Cundill
 John Daly
 Rochelle and Mike Dammell
 Anne Marie and Chris Davis
 Susan Dittig and Jim Gore
 Rachel Dobrow Stone and Scott Stone
 Jane Doggett
 Mary Donovan
 Meredith and Ken Dorrance
 Sascha Dublin and Mikael Kvard
 Mistie and Isaac Fain
 Whitney and Greg Ferguson
 Jocelyn Folawn
 Karen Francisco
 Danette and Jeremy Glassy
 Helene Goss and Rick Hill
 Jennifer and Norman Guadagno
 Linda and Carlos Guangorena
 Rose Guerrero
 Rachel Hart Rios
 Sandy Helgeson
 Ann and Kevin Hilman
 Melissa Hoff
 Karrie and Lance Hungerford
 Jane Husband
 Sara Jones
 Erica and Duane Jonlin
 Trina and Dean Kain
 Adrienne and Brian Keffeler
 Kenworth Truck Co
 Stephanie and Erik Kristen
 Susan and Robert Larson
 Laurie Leber and Kjell Swedin

Kimberley and Alan Lippman
 Hillary Liss and Bill Brewster
 Hilary Loeb and Marc Friedman
 Laura Lowes and Huber Cooney
 Leah Lozier
 Liz Luecker
 Kelly Maddox and Steve Kuhn
 Melissa Maffei
 Barb Manning
 Susie Martin and Chris Martin
 Kim and Bruce McDermott
 Krista Means
 Margie and Dave Medd
 Marion Mohrlök and John Fahey
 Joanne Montague
 Janet and Conrad Moore
 Caroline and Brian Moran
 Marie and Peter Morton
 Elise Myers
 Anne and Clay Nielsen
 Cathy Novak
 Lisa and Mark Phelps
 Ronit Plank
 Marci Pliskin and Renee Russak
 Mary and Kevin Power
 Sally Reeve
 Gail Rice
 Martha Riggers and Kip Olson
 Juliette Ripley-Dunkelberger and James Dunkelberger
 Sandy and Andrew Rottler
 Jennifer Salem
 Karen Satterberg
 Gaviella and Gary Schuster
 Steven F. Goddard and Heather Scott-Goddard and Sophie Goddard
 Dr. Jill Sells and Thomas Kramer
 Emily Shackelton
 Jen Sharp
 Cyndi Shultz and Mike Breivik
 Henley Sims
 Martin, Deborah, Ian, and Reid Sleeman
 Charlene Smick
 Donald Sprague
 Kimm and Dale Stammen
 Ellen and Charles Stearns
 Betsy Sullivan
 Erin and Pete Sutcliffe
 Akane Suzuki and Alex Rea
 Symetra
 Susan Taylor
 Rebecca Thompson and John Herrema
 Teresa Tippet
 Kelli Tully
 United eWay
 Jeremy and Sarah Valenta
 Washington Mutual
 Kari and Brian Wetzler
 Anneliott Willis and James Nida
 Martha and Scott Wiltamuth
 Jennifer Winick and Lasse Nord
 Lisa Wiseman
 Nancy and Tim Woodland
 Laura Zimmerman

\$100 to \$249

Michelle and James Acquavella
 Nikki Adams
 Jean Aguirre
 Carol and Conrad Albert
 Tammy and Michael Alford
 Susan Alterman
 Heather Aman
 Stacy Andersen
 Janice and Kenneth Anderson
 Jeanne Anderson
 Patricia Anderson and Jeff Gerwin
 Dr. Patricia N. Anderson
 Sue Anderson
 Janna and Dino Annest
 Anonymous (6)
 Becky Aronchick
 Tracy and Eric Askilsrud
 Alison Athay
 Tiffany Attrill-Meek and Sean Meek
 Irene and Matthew Bagnulo
 Judy Bailey
 Kelly Baker
 Mary-lynn Ballew
 Patricia Barcott
 Holly Barker and Bill Sherman
 Barnes and Noble
 Brooke and Sean Barnes
 Trissa Barney
 Zoe Barsness and Greg Lindhorst
 Beverly Barsy
 Roger Bass
 Doris Baum and Frank Miles
 Anne and Jay Baunach
 Denise Beck and Jonathan Beck
 Keenan and Matt Bell
 Claudia Benbo
 Diana Bender
 Stephanie and Seth Berntsen
 Anna Bertrand
 Madzy Besselaar
 Archana Bhat and Saikat Kanjilal
 Sara and Mark Billings
 Beth Bisignano and Mark Herkert
 Celesta Bjornson
 Laura Blackmore
 Nikki Block and Jerel Cramer
 Donna Blyshak and Alejandro Acero
 Kate and Stephen Bolinger
 Julie Bolton
 Cindy and Pete Bouchard
 Doris Boutain and Joseph Fletcher
 Tracey and Mark Breslich
 Molly Briscoe
 Heather Bristow
 Brenae and Todd Brix
 Rachel Brombaugh
 Erika and Greg Brown
 Molly Brown and Brian Dewey
 Stephanie and Curtis Browne
 Monica and Fred Burnside
 Bernie Busch
 Kim and Ken Calandra
 Dominique and Marc Cantwell
 Sheila and Fred Capestany
 Lynn and Bill Carr
 Deanna Carter
 Gwyneth and Chris Casazza
 Sarah Cave and Rolf Jensen

Kristina and Gil Cerise
Debbie and Sai Chaleunphonh
Elizabeth Chambers
Stephanie Cherrington
Karen Chippendale
Sloan Chong and Ted Koehn
Kimberly Christensen
Janet Chung and Mike Hintze
Eileen and David Ciuba
Julia Clarke
Chris Clavey and John Kushleika
Stephen Cohen
Community Foundation of New Jersey
Lisa and Ralph Conner
Katherine and Jeff Cordick
Costco Wholesale
Rachel Couture
Kathryn Cowan
Tracy Craft and Patrick Craft
Ann Marie Cummins
Megan and Daniel Dahl
Patricia and Ed D'Allessandro
Kate Daly
Marisa D'Angeli
Sally and Steve Davey
Alix Day and Rob Ward
Melissa Dayka
Barbara Day-Miller and Christopher Miller
Dayna Dealy
Cathy Dean
Patty and James Dean
Kathryn M. and Donald J. DeCaprio
Jaynie Degnan
Catherine and Peter del Valle
Maria Denny and Jim Kodjababian
Kristen DePew
Stephanie Doenges
Andrea Dolan
Ann Donovan
Gwen Drolet
Phillipa Dugaw
Cherokee and James Dykstra
Ann Easton
Erin and Duane Edwards
Megin and Derek Edwards
Valerie Eggers
Ramona Emerson and Brian McMullen
Janna and Graeme Esarey
Jeannette and Mark Estberg
Jill Farbarik
Dalynn and Matt Farris
Lisa Fifer
Laura and Dave Fine-Morrison
Miren First
Katharine Fitzgerald
Tracey and Dave Fitzgerald
Lacey Frantz
Gayle and Roy Frederick
Gretchen and Brian Frederick
Jennifer and Shae Fredericks
Alex and Bill Furlong
Susan and Terry Furman
Amy Gaffney
Jennifer and Matt Gettmann
Nora Gierloff and Emil King
Kristi Gilbert
Ellen and Ken Gish
Kelly Glanville
Cindy and Gordon Goetzmann

Emily Goldstein
Vicki Goodell
Lorelei Goodyear and Jeff Purdy
Cori and Andrew Gordon Moore
Kara Green
Ellen Gryj and Mike Rigler
Erika and Alexander Gudmunsson-Washburn
Karen Gunther Bombino and Robert Bombino
Joanne Haberman
Shelley Hadaway
Sophie Hager Hume and Clifford Hume
Meg Haggerty and David Haggerty
Laurel Hahn Zimmer
Edie Hall
Molly Hanlon
Caroline Hansen
Suzanne and John Hansen
Victoria and Kevin Hansen
Stephanie Hanson
Kari and David Hatlen
Lynda and Eric Hautala
Brei Haywood
Sarah Hedges
Camille and Justin Heinen
Tammy and Chris Heldridge
Jerry Henderson
Holly Henson and Elizabeth Morgan
Leonard and Annette Henzke
Nan Herbert and Andy Benjamin
Lindsey and Cameron Hewes
Laura Hitchcock and Jan Glick
Jennifer Hoene and David Ward
Wendy Hoff
Karen and Ed Hogan
Helen Holbrook
Brenna and Jerry Holkins
Robyn and Jeff Hsu
Kasey Huebner and Jay Bitseff
Claudette Hunt
Kim Hunter
Kristin and Lonnie Hutchinson
Linda Illman
Mimi and Greg Inglin
Peggy Jackson
Carin and Scott Jacobson
Jessie and Ryan Janzen
Sara Jensen
Joy and Raymond Jernigan
Lynette Jeung
Emily Johnson
Erica J. Johnson and Wayne Ohlrich
Kimberly Johnson
Rick Johnson
Amy Johnston and Scott Oyer
Ashley Kantor-Wax
Tessa Keating
Pamela Keenan Fritz and Gary Fritz
Anne Marie Kessler
Ellen and Christopher Kinney
Michelle and Troy Knutzen
Laura Kohn and Bill Schief
Kim Kopetz Buttleman
Garrison Kurtz
Elisa Lajonchere and Hendrik Kirchoff
Kim and Dean Lambert
Matt and Carol LaMotte
Derval and Peter Langan
Karri and Bill Lange

Marti Lawrence
Melanie Leary and Matthew Davis
Kathleen Lendvay
Fiona Lennard
Heidi and Andy Leonard
Dara Lockert
Julie and Tom Lucht
Maureen T. Lucido
Meridith and Greg Luethe
Brooke Lundberg
Julie and Matt Luthy
Heather and Rob Lynch
Lucy Macaulay
Jennifer Macchiarella
Monica Mace
Jennifer Maguire
Anne Mahoney Figueredo
Terez and Charles Manger
Maplewood Presbyterian Church
Teresa and Adam Marshall-Kovach
Sylvana Martens
Kelley Martin
Mary Ann Mason
Joanna Mattson
Marya McCabe and Bill Babonas
Laura McCarthy and Curt Gerston
Kate McGovern
Genevieve and Ben McGrann
Sarah Meisch
Sandra Merrick
Mimi and Jim Miller
Erica Mills
Donica Mishler
Lisa and Jonathan Mitchell
Renee Monson
Margaret and Stephen Montsaroff
Kristine and Dennis Moore
Suzi and Todd Morris
Kelly Moser
Gloria C. Myre
Sarah and Geoffrey Nelson
Amy Nikolaisen and Paul R. Lorimer
Martha and Anthony Nogales
Renee Notkin
Katie O'Connor
Sandra O'Connor
Ann-Marie Oelschlager
Judy Oerkvitz and Peter McKee
Jennifer Ogle and Mary Roper
Greg Stumph and Kirsten Olsen
Kathryn Olson and Jeffrey Petee
Melinda Olson
Casey and John O'Rourke
Wendy and Pete Ostenson
Kelly Otto and Paul Bottage
Cate Palmer and Doug Helton
ParentMap
Rebecca Parker
Brenda Partridge
Beth Paul-Russell
Melissa and David Pearlstein
Shana and Gino Perrina
Anne and Josh Petersen
Arissa M. Peterson
Deborah Phillips
Shane Pierard
Laura Pilkington and John Cary
Kate Pond
Jody Potthoff
Jennyfer Raden

Michele Radosevich
 Gwen Raney
 Sarah Rattray
 Katie Renschler
 Hilary Richmond
 Ann Ripley and Donald Ripley
 Renelle Risley and Cindy Smyth
 Amy and Jeff Roberts Family
 Mary Helen Roberts
 Laura Rodde
 Berengaria Roppo-Winkler
 Gail Rothwell and Jack Rothwell
 Deborah Rudnick and Robert Ast
 Gretchen and Mike Salazar
 Kimberly and Jason Sanchez
 Sarah Sanford
 Cory Sbarbaro
 Kristi Scates and John Strange
 Jody Schindler
 Robin Schmitt
 Ellen and John Schneider
 Marissa and Don Schulz
 Sandra Schumann
 Crista and David Scott
 Jill Seebergh
 Michele Seese
 Tomoko and Matt Senechal
 Jaimie Shea
 Molly Shearer
 Liz and Brad Sheffield
 Heather Shoultz
 Stacie and Karl Siebrecht
 Sonali Sikchi
 Joy Silver
 Megan Slade
 Paige and Brad Smith
 Sherry Smith
 Michele and Andrius Solis
 Janet St. Clair
 Nancy Standifer
 Kathleen and Larry Steele
 Kay and Eric Stelter
 Mimi Sternberg
 Holly and Michael Stevens
 Crisp
 Karla Stevens
 Kim and John Stone
 Melissa Stone
 Kara and Don Stout
 Priscilla Sulham
 Alayne Sulkin
 Amy Summers
 Deborah and Scott Sundblad
 Jelena Svircev and Kurt Norman
 Carolyn and Dan Swaab
 Shawn and Jeff Swift
 Robin and Jim Tarte
 Elizabeth and Duncan Thieme
 Laura Thomas
 Morgan Thomas and Steve Schwartz
 Jennifer Thomsen and Jeff McDowell
 Heather Thoren
 Christina Threlkeld
 Carin and Norman Tonina
 Amy Tonkin
 Julie and Eric Trott
 David Tye
 Jan and John Unbehend
 United Way of Snohomish County
 Jo Usher
 Terra and Zach Vall-Spinosa

Carrie Van Buren
 Nikki Van Nimwegen and Michael Van
 Nimwegen
 Lisa Vanderford-Anderson and Matt
 Anderson
 Anne and Kurt Vold
 Anita Von Oppenfeld
 Dina Wampold
 Jennifer and Mark Watanabe
 Shannan and Douglas Watanabe
 Ashley and Brian Wax
 Beth Wayson Gifford
 Melissa Weakly and Dan Parsons
 Ellen Weidner
 Katie and Chris Weinmann
 Kim Wells
 Jessica Wesch
 Suzanna and Peter Westhagen
 Janet and Douglas Whalley
 Catherine and Wallace White
 Wendy Whitfield
 Sara Wilder
 Sheryl Wilhelm and Chris Pitre
 Sarah and Brandon Wilke
 Jana and Lynn Wilkins
 Monica Williams and Gary Justiss
 Sally Williams
 Amy Williamson
 Nancy Wilson
 Alison and Kirby Winfield
 Christine Winkel Griener and Michael
 Griener
 Maiko Winkler-Chin and Tyler Chin
 Susan Wintermute
 Tiffany and Timothy Wissner
 Fiona and Scott Wolf
 Barbara Woodman
 Tamara and Kevin Wooley
 Merrily Wyman
 Kelsay and Matt Yerian
 Jennifer Yerkes
 Lindsay and Glenn Zaccara
 Erin and Todd Zackey
 Karin Zaugg-Black and Daniel Black

Up to \$99

Megan Adcock and Mark Fraser
 Marla Aginian
 Lisa Albanese and Paul Krueger
 Melissa Albert
 Heidi and Sasha Alessi
 Amanda Allen and Eric Rucker
 Jane Alston and Andrew Powell
 Sheila and Kevin Anderson
 Carmen Angiuli and Mark Wischman
 Kathleen and Michael Ang-Lee
 Anonymous (14)
 Gina and Tim Anstey
 Colleen Antvelink and Matthew Leonard
 Dawn and Carlos Apacible
 Laurie Apfel
 Gloria Arand and Fred Leibold
 Dwyn Armstrong
 Amy Arnold and Allen Murray
 Kelly and David Arron
 Deborah Atkinson
 Deborah and Rafael Avila
 Leann and Marc Bachmeier

Pam Badger
 Sarah and James Bak
 Bridget Bakken and Derek Graham
 Susan Bangs-Thom and Nolan Thom
 Diana Barnes
 Jennifer and David Barnes
 Shannon and Darren Barnes
 Amy Barnett and Arthur Furukawa
 Leya Barr and Ewan Hruska
 Deborah and Charlie Bartlett
 Nicole Bartocci
 Brooke Bascom and Wellesley Chap-
 man
 Joanne Bastian
 Lauren and Keith Bates
 Deborah and Dan Baumfeld
 Vale Baxter
 Megan and Garrett Bayrd
 Catherine and Charlie Beard
 Jennifer and John Beard
 Nancy Beaudet and Dan Jacoby
 The Beaumont Family
 Amber and Fred Beckman
 Lyndee and Scott Belina
 Barbara Bender
 Emily Benevedes
 Elizabeth Bennett
 Donna Benson
 Simone and Derek Berger
 Jennifer and Brad Bergman
 Adriane and Jay Berman
 Debbie and Barry Bermet
 Putter Bert
 Kiek Bertels and Joost Bon
 Joci and Jeff Besecker
 Anke and Stephan Betz
 Tara Bishop
 Meredith and Michael Bland
 Lisa Blau
 Anna and Keith Bloxham
 Christine and Benjamin Blue
 Michelle Boast
 Sine Bodden
 Annette and Dan Bond
 Ellie Booher
 Courtney and Chad Borden
 Noelle Bortfeld
 Toni Bosman-Rodriguez and Mark Ro-
 driguez
 Jennifer Bosworth
 Jennifer and Steve Bowhey
 Rebecca Brabo Silva and Mark Fee
 Jenny and Rob Bradbury
 Ann Bradford and Geoff Patterson
 Heather Bradford and Jeff Gilbert
 Caitlin Breen
 Kristi and Melvin Brenden
 Mona Brender
 Beth and Jake Breneman
 Hara Brook
 Holly Brotherton
 Angie Brown
 Kendra and Paul Brown
 Lauren and Harry Brown
 Molly Brown
 Sandy Brown and Matt Ley
 Carrie Bryant and Tom Richardson
 Lisa Bryson
 Katie Bunn-Marcuse/ Andrew Marcuse
 Laura Burke

Tabitha and Thom Burns
Shira and Brent Burtness
Wendy Butzerin
Maria Cahoon
Jenny Cain
Lynn and Mike Cameron
Joy Campbell
Lucie Campbell
Monica Cannon
Jennifer and Christopher Carlson
Jessica Carr
Liz and Russ Carson
Sara and Nick Carter
Amber Caska-Wright and Jonathan Wright
Kari Cassidy-Diercks and Kyle Diercks
Daudette Catey
Cathy Cavanaugh
Amy and Mark Cericola
Susan Chang and Russ Philbrick
Christi and Chris Chapman
Heather Chapman
Won-Han Cheng
Ellen and Brian Chestnut
Phillip Cheung
Carrie Christiansen
Katie and Erik Christiansen
Terri and David Chudzik
Alison Church and Steve Marty
Rachel Cichowski and Edward Rejzek
Annette Clark
Melissa Clauson
Alison Clayton
Laura Clinton and Duncan Manville
Nancy Cohen and Stephen Page
Deirdre and Scott Coleman
Jill and Douglas Colley
Wendy and Thomas Collins
Sue and Robert Connell
Erin Coomer
Heather Cooper
Melia and Bryan Cossette
Tricia Costello
Dawn and Matt Couch
Teresa and Tony Cowan
Kathy Cowles and Brad Chamberlain
Wendy Crabb and David Watson
Laura Crain and Richard Merz
Mary and Todd Crandell
Kim and Chris Cross
Page and Randy Crutcher
Carolyn Cunningham and Keith Ward
Heather Cunningham
Darcie and Vincent Curley
Marin and John Curry
Helen and Jonathan Curtis
Lauren and Bryan Cutler
Heather Cutting
Christina Cyr and Alan Page
Maggie Czajkiewicz
Karin and Adam Daar
Lauren and Jeff D'Amico
Emalee Danforth and Nadine Maestas
Laverta and Joel Dauterman
Kathrine Davido
Annelise and Dan Davis
Jane Davis-Ward and Shiba Ward
Tania de Sa Campos and Kyle Ploessi
Colette DeCoursey
Susan and Jon DeFant
Janice Deguchi
Megan Deines
Erica and Ethan Delavan
Carey DeMartini
Shaune Demers and Ken Fry
Lori Denny
Elizabeth DeNoma and Gail Kluepfel
Natalie Dent
Stacey and Marat Denuski
Julia and Bradley Detering
Katherine and Lowell Diers
Jennifer and David Diggon
Jennifer Dike and Chris Adams
Julie Diramio and Robert DiRamio
Virginia and Eric Docktor
Janelle Doig
Kristi Doman Casiano and Al Casiano
Janet and Tim Dowd
Denise Downs and Larry Loo
Leslie Dozono
Jennifer Drain
Jennifer Draper
Karen and Ed Dreyer
Beth and Stephen Dudycha
Lora Duncan
Brooke Dunitz Johnson and Ari Gilder
Jane Dyson
Christina Easton
Kim Edberg
Justin Edison
Jenny Lynn Egan
Cindy and Steve Ege
Michaelanne Ehnreberg
Amy Elkins
Ellice Ellenhorn
Jodi and Mark Ellias
Sarah Ellison
Julie Ellner and Robert Bernstein
Kathleen Elsenboss
Joan Emery and Steve Hatzenbeler
Ingrid and Mike Ensing
Elizabeth and Olaf Ericksen
Robin Errichetti
Kelly and Aanand Esterberg
Kirsten Evans
Penny and John Eversole
Exeditors International of WA
Galit and Sol Ezekiel
Dottie Farewell
Jennifer Farrow
Heidi and David Favour
Vicki and Chad Fawcett
Sharon Feld and Christopher Karcher
Claire and Justin Fenton
Diana Ferara and Hamid Jamshidiat
Jeanette Ferguson/ Huzaif Abdul-Sattar
Jennifer Fernandez
Emily and Dominic Ferrari
Teresa and Scott Field
Penny Fields and Alison Fenzl
Kathleen Firstenberg
Mea Fischelis and Doug Sanders
Wendy Fitzgerald
Barbara Fogarty
Christina Fong and Agnish Chakravarti
Renee Ford
Jaime Foreman
Gina Formea and Myron Goldberg
Charlene Foronda
Karen Fossum and Cannon Price
Julie Foster
Terriko Fraser
Susan and Dustin Frederick
Shelly and Josh Freeman
Tisha and Rob Freer
Julie and Jeremy Freise
Shannan Frisbie and Ian Smith
Alicechandra B. Fritz and Jeff Hazeltine
Shannon Frizzell
Jen and Tom Frohlich
Kristine and Tim Fry
Tracey Frye
Katherine Fugitt and John Dietz
Dizzy Fukutomi
Melissa and Dan Fuller Becker
Aimee Fullerton and Brian Burke
Sue Gallas and Dan Hippe
Shellie Gansz
Mary Garrett
Verna Garton
Laura Gaynor
Jenna Gehring
General Electric Co
Gina Gerardi Caulton
Andrea Gerber and Bruce Perham
Eileen Gibbons
Julie and Chris Giebel
Annalisa Gironi
Fleur and Michael Godfried
Tatiana Goff-Morrell and Andrew Morrell
Louise Goldman and Wayne Buck
Beth and James Goldsmith
Gina Gonchar
Anne and Ross Gooding
Barbara Gordon and Michael Sebring
Suzanne Goren
Jenna Gorham
Michael Gorsuch and Michael Wilson
Elisa Graceffo
Jessica Graybill
DeAun and Matthew Green
Sara Green
Kelly and Lance Groesbeck
Lori and Joseph Grossi
Kelly and Carlos Gutierrez
Maria Gutierrez
Karen and BJ Haberkorn
Sarah Hager
Valerie Anne Hagger
Katherine Hall
Heather and Jesse Hamashima
Katie and Jarrod Hamilton
Amy Hammingh
Kay and Doug Hanafin
Renee Haniu
Amy Hanson and Tim Jackson
Kelly and David Hanson
Malia and Philip Hardin
Bobbi and Kevin Harrison
Michele and Schuyler Havens
Jill Hawkins
Nina Hawley
Jordan Hay and Alex Edelman
Carrie Hayes
Christine Hazen
Deborah Hazlegrove
Amy and Jim Heissenbuttel
Amy Henderson
Aimee Herb
Gladys Hess

Deborah Hey
 Stephanie Hibner
 Lisa Higley
 Donna and David Hill
 Terri and Brian Hintz
 Michelle Hippe
 Dorothy Ho and Jay Dokken
 Lillian Hochstein
 Sarah and Eric Hoff
 Jemae and Ray Hoffman
 Liz Hoffman
 Rachel and Patrick Hollister
 Laura and Ted Holmes
 Paula Holtzclaw
 Lynn Schubach and Steve Hooper
 Fairleigh and Jay Hoots
 Sara and Dennis Hopkins
 Josh and Christy Hosler
 Jennifer Howe
 Julie and Keith Howell
 Jean Hua
 Kim Huang
 Lynn Hubbard
 Krista Hudson
 Amy Huey
 Lisa and David Hufford
 Jill Hughson
 Catherine and Oliver Humbert
 Lawton Humphrey
 Lucy and Roy Hwang
 Martha Hyde and Patrick Long
 Phyllis and Frank Iacono
 Kari Innes
 Cindy Jackson
 Sara Jackson and Jonathan Alberts
 Carolyn and Jacob Jaffe
 Tiffany and Nelson Jay
 Mary-Colleen Jenkins
 Melissa Jewell
 Allison and Gary Johnson
 Amy and Doug Johnson
 Jennie and Jeremiah Johnson
 Katie and Jonathan Johnson
 Sarah Johnson and Aravind Swaminathan
 Shelly and Jaymee Johnson
 Sherri Johnson
 Susanne and Peter Johnson
 Tiffany and Jim Johnson
 Allison Jones
 Juliet Jones
 Melinda Jones
 Stacey Jones
 Kathie Jordan and Frank Prohaska
 Rebecca and Matt Jorgensen
 Jennifer Joseph and Perry Parsons
 Kristine and David Jung
 Dana and David Kaefer
 Laura and Matthew Kaegebein
 Jeannette Kane and Ray Herrick
 Ashley and Mike Kangas
 Rebecca Kaplan
 Julia and Shaye Kase
 Suzie and Greg Kauper
 Christy and Scott Kazimour
 Lynda Keegan
 Lisa Kelly
 Kim Kemp
 Annette and Matthew Kempf
 Sarah Kennedy
 Justine Kennelly
 Jennifer and Don Kenney
 Elizabeth Kent
 Emily and Graham Kent
 Courtney and Eric Keppler
 Gabriella Kercesz
 Marie Kernie
 Cherise and Sandy Khaund
 Cher Ann Kier
 Helen Kim and Douglas Pearson
 Ellie Kimaro and Tom Kenney
 Randilyn and Michael Kimelberg
 Sarah and Tim Kimsey
 Mikaela and Henry Kiner
 Heidi King
 Kristen King
 Molly and Andre King
 Aimee and Jamie Kinney
 Sanam Kitch
 Jane Klausen
 Dorsee and Charles Klement
 Charlene Kletzly
 Astrid Klopsch and Preston Pythress
 Tanya and Pete Knudsen
 Laura Koch
 Eva Kojnok and Douglas Wick
 Melissa and Robert Koll
 Shannon and Finnegan Koller
 Andrea and Richard Korry
 Yana Koubourlis
 Patty Kreemer
 Alice Krehbiel and Eric Chrisinger
 Janee and David Kreinheder
 Kelcy Kriegel
 Rachel and Michael Krohn
 Katarina and John Kueber
 Alexandra Kuhn and Patrick Schatz
 Christian and Tim Kulinski
 Helen and Tom Kulstad
 Sue and Joe Kurian
 Laura Lai
 Karri and Michael Lapin
 Linsey LaPlant
 Anna LaRocco-Cockburn
 Jennifer and Kris Larson
 Lindsay Latimore and Victor Cosby
 Karen and David Leeds
 Lois and Peter Leff
 Connie and Whitney Leibow
 Judy Lew and Lee Dirks
 Wendi and Ralph Lewis
 Alice and Marty Lieb
 Emily Lieberman and Jules Cohen
 Andrea Lines
 Wendy Linke and Stacy Hayes
 Alyson and Cor Littman
 Anne Livingston and Michael Klatt
 Bonnie Lochner
 Kathy Lofy
 Meredith Lohr and Chase Barton
 Carolyn Lord
 Jennifer and Jeff Lounsberry
 Claudia and Adam Ludwig
 Lisa and James Lund
 Veronika and David Maas
 Elisabeth Mac Michael
 Laura Machado de Wright and Matthew Wright
 Jennifer and Dan Mahlum
 Brianna and Bill Mahoney
 Kerry Mahrer
 Melanie Majerech
 Pamela Malek
 Emily and Gregory Malley
 Anna Marchini
 Pat Marcus and Richard Berley
 Renee Marquardt
 Sally and Dean Martin
 Margaret Masar and Geoffrey Nichols
 Lydia and Dennis Mascarinas
 Christina Mastrangelo
 Naomi Maxey
 Kara May
 Julie Mayer
 Lizz and Jim Mazza
 Peggy McAteer and Kevin Schuda
 Nicole McAuliffe
 Gail McCallen and Joel Beckerman
 Cari McCarty and Jim Webb
 Janet McDevitt
 Beth McDonald
 Katherine McDonald
 Dani and Andy McDonough
 Helen McDuffie
 Katherine McFarland
 Heather and John McFarlane
 Sarah McFarlane and Jonathan Heller
 Jane McGillivray-Smith and Marc Smith
 Loretta McIver
 Maggie McKenna and John Levesque
 Holly McLean and Steve Klemaier
 Shannon and Jace McMaster
 Kim McMillen
 Laurie David McQuaig and David Ramaley
 Kristin Meier
 Rhonda and Robert Meier
 Jacqueline Meijer-Irons
 Andrea Menin
 Yolanda Merritt
 Michele Meske and Gregor Moulton
 Mindy and Marc Mignogna
 Jennie and Chuck Mildes
 Kari Miles
 Victoria and David Miles
 Kelley and Eric Miller
 Catherine Mills
 Sarah Milton
 Jennifer and Andrew Minear
 Kris Mitchke
 Anne and Chuck Mitsakos
 Jill Moe
 Dell and Chad Monson
 Patty Montgomery
 Jennie and David Moore
 Cari and Louis Morales
 Anne and Colin Morrow
 Kelly and Gregg Morrow
 Kara Moscovitz
 Moss Adams LLP
 Russell Moulton
 Jessica Munns and Robert Blaylock
 Debbie Murray
 Emily Mus
 Lisa Myers Bulmash
 Elizabeth Nank and Matt Burge
 Kristin and Abby Nash
 Scotland Nash and Christian Schofield
 Amy Nassisi
 Melissa Nathanson

Amy and Robert Neer
Tracy Neilson and Keith Mallery
Erin and Kevin Nelson
Trina Newcomer
Heather Newman
Sharon Newman
Kellie Newton and Jeffrey Blank
The Nitta Family
Lynn Noordam and Sam Herring
Elsa and Paulo Nunes Ueno
Rosemary O'Connell
Theresa Okell
Jennifer Olson
Sally and James Olson
Wendy and David Organ
Kirstin and Todd Orwig
Jane Osterman and Josh Goldberg
Susie Osterman
JoAnne and Sasha Paegle
Teresa Palmer and Derek Smith
Camille and Andrew Parker
Catherine Parker and Urs Koenig
Vibeke Parks
Julie Parmenter
Tara Parsons
Sarah Patton and Peter Feichtmeir
Wendy Paylor and Ryan Colvin
Jessica Pearlman and Anthony Oliver
Julie Pearson and Matt Pearson
Rosalys Peel
Camille and Michael Pellett
Meghan Perez
Liza Perpuse and Jamie Boswell
Aimee Perrault
Rachel Pesando and Michael Popchuk
Jenny Pesce
Yvonne and Tyson Peters
Cory and Robert Peterson
Nichole and Peter Peterson
Vicki and Jeff Pettiross
Lecia Phinney
Anne and Jabez Phyfe Palmer
Sarah and John Piccola
Nicole and Jacob Pickett
Lesley and Gus Poole
Fiona and Matthew Preedy
Stephen Price
Julie and Jim Price-Keller
Polk and Sam Prud'homme
Margaret and Rick Pyfer
Rise Pyscher
Kristen and Chad Quilici
Joy and Dave Radford
Mary and Byron Ramerman
Joy Randall
Nicole Rangel and Aaron Mollick
Magdalena and Gerard Rapisarda
Kate Rappe
Colleen and Patrick Rebar
Deborah Reber
Debbie Reddoch
Diane and Jim Reeves
Marika Reinke and Blugh Namgauds
Tami and Enoch Remick
Julie Rezek and Colin Mitchell
Dorothy Rhoades and Mark Doescher
Jill and Chris Richard
Marion and Mike Richards
Maia Richardson
Amy and George Richter
Jenni and Jim Ricker
Michelle Riley
Joanne Ringen and Chris Jones
Carol Ritchie
Maila Rivad and Lyon Des Pres
Joan Robertson
Ellen Robinson
Rebecca Robinson
Cindy and Scott Rockfeld
Paula and Tate Rogers
Taylor Rogers
Carrie Rosenthal
Nicole Ross
Barbara Rotter and Patrick Aboyoun
Stephanie Rowe
Jodie and Robert Ruby
Jennie and Wes Ruemping
Myla Rugge
Viki and Michael Ryan
Alice and Jim Ryder
Jennifer Saam
Safeco Insurance
Laura Sandell
Amara Santos and Patrick Mullaney
Alex Sarason
Sharon and Paul Sausville
Shelly Sazama
Estelle Schecter
Kirsten Schimpff
Petra Schindler-Carter and Dean Carter
Traci and Kurt Schlosser
Kathryn Schmid
Linda and Carl Schmidt
Megan Schmidt
Sara Schmidt and Don Simpson
Jill Schnaiberg and Brendan Sylvander
Molly and Ryan Schoeb
Marla Schreck
Allison and Casey Schuchart
Kerstin Schurr and William Longabaugh
Sarah Scoltock
Kelly and Chris Scotchler
Shelly Scribante and Greg Lewis
April Seamon
Stephanie and Jason Seawall
Jane Seibel
Jennifer Selby and Brian Selby
Julie and Mike Seltzer
Diane and Daniel Semanskee
Amanda Septimus
Pat and William Shaughnessy
Meg Shaw
Eloise and Michael Sheldon
Laura Shoemaker and Morgan Woolverton
Dana and Luke Shulock
Ly Shumka
Tracy and Sean Sigmon
Kathryn and Brian Silverman
Mary and Greg Simkin-Maass
Betina Simmons
Wendy and Scott Simonsen
Alexis and Eric Singletary
Karly and Kevin Skillestad
Elizabeth Skirm
Malva Slachowitz and Bill Bowers
Lynsi and Harlan Slind
Jennifer Smead and Scott Shaffer
Jill Smith
Kathleen Smith and Chris Gutsche
Peter Smith and Ryan Leu
Vicki and John Smolke
Heather Snookal and Matt Daniels
Eve Soffer
Tyra Sorensen and Matthew Hamel
Kelly and Peter Sparks
Jennifer Spatz
Gina Speer and David Hill
Lisa and Pete Speltz
Carl Spence and Nathan Carson
Amanda and Brent Spraker
Denise Stapleton
Lynn and David Stapp
Adelina and Brent Starace
Michele Starkey
Cynthia Steiner
Sheri and Michael Stephens
Christopher Sterk
Joan Stewart
Megan Stewart
Jenny Stone
Sarah Stone and Don Munsil
Erika and Justin Strote
Diana Strzeler
Heidi and Jason Stumpff
Nicole and Mike Suarez
Michelle and John Sullivan
Emily Swanson
Jen and James Swantz
Nancy Swenson
Sue and Roy Swift
Jillian Tacher and Bob Greenspun
Debbie and Al Taylor
Leigh and Roger Taylor
Michelle and Angus Templeton
Molly Terwilliger
Lindsey and Ken Tews
Carly and Josh Thaler
Jeanne and Harry Thomas
Lynne Thomas
Debi and Brian Thomas-Jones
Regina Thornton
Alexa Tigre
Lisa and Brian Todd
Stefanie Tomko
Anne Totah
John Town
Indra Trujillo and Brent Robertson
Anne Tuominen and Allen Carter
Eileen Turcott
Cynthia Turner and John Kugler
Robin and Aaron Turner
Colleen Tyler
United Way of the Capital Area
Janice Vache
Dinie van der Weide and Richard Kempers
Melissa Van Flandern
Dyan and Jeff VanBishler
Danika Waddell
Kimberly Wagoner
Marci Walker
April Wallace
Sarah Walston
Ruth and Stephen Walther
Brenda Waring
Reeve Washburn
Hannah and David Wasserman
Sarah Wedemeyer
Michelle and Aaron Weingeist

Jessica Weinman
Cindy and Jared Wheeler
Julia and Alan White
Sandy Widlan and Jeff Halpern
Stephanie and Peter Wieland
Kristin and Christopher Wiggins
Helena Williams
Laura Williams and James Crowley
Merrie and Derek Williamson
Kendall Wills and Mark Tometsko
Amanda Wilton-Green
Jen Winckler
Marian Wineman and John Rundall
Paula Wissel and John De Graaf
Karen and Noah Witt
Laura and Yale Wong
Rebecca and Bruce Wood
Dana Wootton
Nancy Yamamoto and Dennis Eng
Lauren Young and Kelly Traw
Sara and Joel Young

Lisa Younglove and Claudio Osses-Henriquez
Melinda Yunker
Tsering Yuthok-Short
Lisa and Michael Zbaraschuk
Heather Zecha
Kim and Ian Zelo
Julie and Bill Zoellner

We strive for accuracy in our donor lists. If you would like to make a change to your listing or if your name has been inadvertently left off this publication, please call 206-547-8570 ext. 30.

In Kind Gifts

Leora and Paul Bloom
Canlis Restaurant
Compendium Inc.
Dizzy's Tumblebus and Bus Stop
Evergreen Print Group
Hotel Monaco
KING 5 TV
Little Brown Books for Young Readers
Lowe's
Olives Café and Wine Bar
Pacific Office Automation
Paint The Town
ParentMap
Pioneer Organics
Seattle Children's Theatre
Shutterbox Photo
Starbucks Coffee Company
Karianna and DJ Wilson

The PEPS Financial Year 2008

STATEMENT OF ACTIVITIES	
Revenues	Unrestricted Net Assets:
	Contributions 157,307
	Grants 46,997
	Program service fees 192,191
	Special events, net 124,385
	In-kind contributions 319,691
	Interest income and other <11,923>
	Total Unrestricted Revenues 828,648
	Satisfaction of program and time restrictions 147,600
	Total Unrestricted Revenues 976,248
Expenses	Program 798,940
	Management and general 73,050
	Fundraising 143,324
	Total Expenses 1,015,314
	Change in Unrestricted Net Assets <39,066>
	Restricted Contributions: 13,203
	Net assets released from restriction <147,600>
	Changes in Temporarily Restricted Net Assets <134,397>
	Change in Net Assets <173,463>
Net Assets	Beginning of the year 652,905
	End of the year 479,442

Some things change....

Strollers 1983



Strollers 2008



Babies 1983



Babies 2008



Some things stay the same!

PEPS' mission is to provide community-based programs that enable parents of infants and young children to meet the challenges of parenting through mutual support and shared information.

Today and always! Because parents need it!

